

Workplace Training Programs

For decades, Harter Secrest & Emery has been sharing practical solutions and insights with human resources professionals, managers, supervisors, C-suite executives, leaders, and employees through in-house training programs.

Highly Qualified Presenters

Our training programs are presented by attorneys with years of experience from the boardroom to the courtroom. They provide best practices and practical advice using real-world examples, case studies, interactive techniques, and more to engage participants.

Personalized Learning Experience

We can tailor training programs for your organization and develop each one to address your specific goals, issues, and scheduling needs.

Our informative presentations cover a wide range of topics, such as:

- Background Checks and Criminal Convictions Analysis
- Drafting Employment-Related Agreements
- Federal and State Wage and Hour Laws, including Classification Issues
- Harassment and Discrimination Prevention
- Hiring and Recruiting
- Investigations—Conducting Internal and Responding to Governmental
- Labor and Employment Law Issues in Mergers and Acquisitions
- Lawful Actions During Union Organizing Campaigns
- Managing in a Union Environment
- Medical Leave Laws, FMLA, Paid Family Leave, and Accommodations
- Non-Competition/Non-Solicitation Agreements and Trade Secret Law
- Performance Management
- Risk Management and Litigation Avoidance
- Supervisory Skills

Learn more at hselaw.com or contact a Harter Secrest & Emery Labor and Employment team member in Rochester at **585.232.6500** or in Buffalo at **716.853.1616**.



PARTICIPANT FEEDBACK

“High quality and relevant topics delivered by experts.”

“Great materials, organization & presenters! Thank you!”

“Very well organized! One of the best I’ve attended from start to finish.”