

Preventing Discrimination and Harassment in the Workplace

Designed by attorneys to help employers prevent discrimination and harassment while complying with NYS and NYC requirements.

Sexual harassment can be a significant legal issue and employers need to protect themselves, their employees, and their reputation. One of the best ways to comply with the latest New York State and New York City requirements on sexual harassment prevention training is straight from our attorneys who are up to date on New York State requirements and experienced in addressing sexual harassment claims and employer defense.

The Harter Secrest & Emery LLP Preventing Discrimination and Harassment in the Workplace course delivers all the essentials, in an easy-to-understand, convenient, and cost-effective webinar-style presentation. In addition to exceeding New York State's minimum training requirements, the program can help employers create a safe workplace that rejects harassment and promotes a culture of respect, inclusion, and dignity.

Course Features:

- Online self-paced training
- Complete training under one hour
- Accessible on any device
- Short lessons
- Opportunities to submit questions
- Thought-provoking scenarios
- Interactive quizzes
- Downloadable course completion certificate

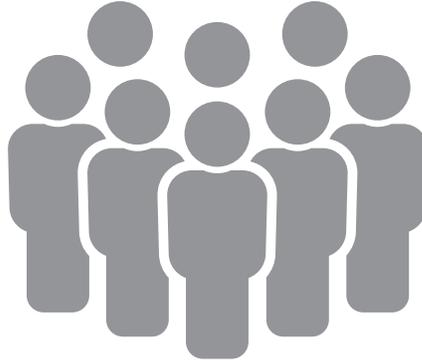
Administration Features:

- Easy new-user setup
- Simple employee self-registration
- Paperless process
- Upload function for organization policy
- Course acknowledgment form
- User engagement reports
- User evaluation form

On-Demand Training Program

Pricing: Unlimited access for 12 months, cost based on employee headcount:

1-49 Employees
\$375/Year
50-99 Employees
\$750/Year
100-299 Employees
\$1,500/Year
300+ Employees
\$3,000/Year



For more information: Please visit training.hselaw.com or contact us at training@hselaw.com.

Course Topics Include:

- State requirements and laws
- Types of sexual harassment
- Sex stereotyping
- Hostile work environments
- Retaliation
- Supervisor responsibilities
- Personal liability
- Bystander intervention
- Investigation process
- Victim resources

Interested in an in-person training program?

Our engaging and informative in-person training programs are presented by attorneys with years of experience from the boardroom to the courtroom. They provide best practices, practical advice, and real-world examples, in a cost effective and engaging manner. We can tailor programs to address your specific goals, issues, and scheduling needs. Contact us at **585.232.6500** or **716.853.1616** or visit hselaw.com.

HSE Institute

INFORM. CONNECT. SHARE.

The Harter Secret & Emery Preventing Discrimination and Harassment in the Workplace course is one of many programs such as webinars, seminars and conferences, offered through the HSE Institute. HSE Institute programs are presented by HSE attorneys and are offered to clients and friends in the business and non-profit communities. Visit hselaw.com/events for more information on upcoming and on-demand Institute programs.



Harter Secret & Emery LLP

ATTORNEYS AND COUNSELORS

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