



## Harter Secret & Emery LLP

ATTORNEYS AND COUNSELORS

### FOR IMMEDIATE RELEASE

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### HARTER SECREST & EMERY APPOINTS THREE SENIOR ASSOCIATES

**Rochester, New York, January 14, 2021** – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, is pleased to announce that three attorneys have been promoted to Senior Associate.

[Michael Roche](#) practices in the firm's [Corporate](#) practice group. He counsels clients on day-to-day corporate matters including negotiating and reviewing commercial contracts, facilitating mergers and acquisitions and commercial financing, and advising on matters relating to formation, operation, and dissolution. Roche also represents clients in regulated industries on matters relating to government compliance including the export of products, privacy and data security, product labeling standards, and state and federal alcohol licensing requirements. He received his B.A./B.S. from American University, his M.B.A. from the Samuel Curtis Johnson Graduate School of Management at Cornell University, and his J.D. from Cornell University Law School.

[Rayza Santiago](#) is a member of the firm's [Health Care](#) practice group. She has a multi-faceted practice that includes nonprofit law, higher education, health care, and corporate law. Her experience includes advising clients on issues relating to formation, governance, conflicts of interest, day-to-day operations, mergers, acquisitions, dissolutions, and strategic alliances. Santiago received her B.A., *cum laude*, from Hobart and William Smith Colleges, and her J.D. from the University of Pittsburgh School of Law.

[Greg Scholand](#) is a member of the firm's [Environmental, Land Use and Zoning](#) practice group where he advises businesses, landowners, developers, municipalities, and public authorities on a wide variety of land use, zoning, and environmental matters. His experience includes assisting clients with regulatory compliance, municipal approvals, zoning issues, allocation of liability in asset and equity

transactions involving real property interests, and permitting for industrial, commercial, residential, and mixed-use construction and development projects. Scholand received his B.A. from Cornell University and his J.D., *summa cum laude*, from Case Western Reserve University School of Law.

**About Harter Secrest & Emery LLP**

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 36 *U.S. News - Best Lawyers*<sup>®</sup> 2021 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Healthcare, Labor & Employment, Litigation, Immigration and Real Estate law and 49 attorneys are recognized as *The Best Lawyers in America*<sup>®</sup> for 2021. For more information visit [www.hselaw.com](http://www.hselaw.com).

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