



Harter Secret & Emery LLP

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FOR IMMEDIATE RELEASE

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HARTER SECREST & EMERY APPOINTS THREE SENIOR ASSOCIATES

Rochester, New York, January 8, 2020 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, is pleased to announce that three attorneys have been promoted to Senior Associate.

Iskra M. Bonanno practices in the firm’s Labor & Employment practice group. She has significant experience counseling and representing public and private sector employers in developing effective employment policies and ensuring compliance with state and federal labor and employment laws. She also represents national and regional employers with Department of Labor investigations regarding wage and hour issues and defends against claims of discrimination and/or harassment because of race, color, sex, national origin, religion, sexual orientation, or other protected class status. Bonanno is a *magna cum laude* graduate of the University of Rochester and she earned her law degree, *magna cum laude*, from Case Western Reserve University School of Law.

Jessica N. Clemente is a member of the firm’s Litigation practice group. She has a special focus on intellectual property disputes. Her practice includes representing manufacturers and technology companies on a wide range of claims relating to patents, trademarks, copyrights, and trade secrets. Clemente’s experience also includes all aspects of state and federal commercial litigation at the trial and appellate levels, including matters relating to breach of contract, non-disclosure agreements, non-compete agreements, and unfair competition. She is a *cum laude* graduate of the State University of New York College at Geneseo, and she earned her law degree, *summa cum laude*, from Albany Law School.

Emily R.L. Cohen is a member of the firm’s Private Equity & Venture Capital and Public Finance practice groups where she represents corporate, financial, and institutional clients on a variety of financing transactions in connection with mergers and acquisitions, recapitalizations, restructurings,

tax-exempt bonds, and large multi-bank or syndicated transactions, as well as drafting sale-purchase agreements, operating and partnership agreements, and revolving credit and term loan facilities. Cohen is a graduate of the University of Rochester and she earned her law degree, *magna cum laude*, from Case Western Reserve University School of Law.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 35 *U.S. News - Best Lawyers* 2020 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Healthcare, Labor & Employment, Litigation, Immigration and Real Estate law and 46 attorneys are recognized as *The Best Lawyers in America*® for 2020. For more information visit www.hsela.com.

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