



Harter Secret & Emery LLP

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HARTER SECREST & EMERY PROMOTES FOUR SENIOR STAFF MEMBERS

Rochester, New York, July 2, 2018 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, announced the promotion of four senior staff members to chief officer positions with the firm.

The firm promoted Lisa Steffen to Chief Financial Officer, Elizabeth Hofmeister to Chief Legal Talent Officer, Nicole Kershaw to Chief Business Development Officer, and Rhonda Noto to Chief Human Resources and Administrative Officer. All four women have been with Harter Secret & Emery for several years. The promotions were effective July 1.

“Lisa, Elizabeth, Nicole and Rhonda are all trusted and critical members of our team and play an integral role in our firm’s growth and overall business and operational success,” said Craig S. Wittlin, Harter Secret & Emery Managing Partner. “As practitioners, our focus is always on providing our clients the best possible legal representation and overall value. Operating a successful business, with roots going back almost 125 years, calls for a team of intelligent, forward-thinking, hard-working and ethical business professionals to help steer the continued direction and growth of the firm. We are fortunate to have that level of business leadership at our firm.”

Steffen joined Harter Secret & Emery in 2007, and most recently served as Director of Finance and Controller. She works extensively with Wittlin and the firm’s practice group leaders to provide important and insightful financial analysis which helps guide Harter Secret & Emery’s daily operations. She will be responsible for the overall financial leadership of the firm, including the development of the firm’s annual operating budget. A Certified Public Accountant, Steffen is a *cum laude* graduate of The Ohio State University.

Hofmeister, formerly the Director of Legal Recruiting and Development, leads the legal recruiting and professional development functions for Harter Secrest & Emery and its team of more than 125 attorneys across its five New York offices. A former practicing attorney, she brings a unique perspective to identifying, developing and retaining best-in-class legal talent for the firm. Hofmeister joined Harter Secrest & Emery in 2004, and received a J.D. from the University of Michigan and Albany Law School of Union University.

Kershaw joined Harter Secrest & Emery in 2014 as the Director of Business Development, and has nearly two decades of business development, client relations and marketing experience. She works across all offices to develop, create and identify business opportunities for the firm and its attorneys to encourage further growth in ways that align with Harter Secrest & Emery’s culture and strategic vision. A graduate of Brigham Young University, Kershaw earned a master’s degree in Professional Communication, with an emphasis in Marketing from Westminster College in Salt Lake City, Utah.

Noto, who was most recently Director of Human Resources, leads Harter Secrest & Emery’s human resources strategies to align with the business strategies of the firm. She is also responsible for document and office services administrative functions across the firm’s five offices. She currently serves on the board of directors of the Western & Central New York Chapter of Association of Legal Administrators (ALA) and as co-chair of the National Human Resources Association’s “HR Executive of the Year” committee. Prior to joining Harter Secrest & Emery in 2006, Noto held Human Resources positions with Xerox Corporation and Bausch and Lomb. She is a graduate of Roberts Wesleyan College, and earned a master’s degree in Career and Human Resource Development from the Rochester Institute of Technology.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 31 *U.S. News - Best Lawyers* 2018 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been top ranked in *Chambers USA* for Corporate/M&A, Litigation, Immigration and Real Estate

law and 42 attorneys are recognized as *The Best Lawyers in America*® for 2018. For more information visit www.hselaw.com.

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