



Harter Secret & Emery LLP

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FOR IMMEDIATE RELEASE

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HARTER SECREST & EMERY WELCOMES MICHAEL R. STASZKIW TO ITS EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION PRACTICE GROUP

Rochester, New York, July 23, 2018 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, announced that Michael R. Staszkiw has joined the firm as an associate in the Employee Benefits and Executive Compensation practice.

Staszkiw provides advice on compensation and benefit arrangements, including incentive compensation, equity compensation, deferred compensation, employment, retention, severance and change in control arrangements. He was most recently an Appellate Court Attorney with the Appellate Division of the New York State Supreme Court in Rochester, where he prepared preliminary reports for appeals pending before the Court, drafted memorandum decisions, and recommended dispositions to the Court. He also previously served as a Judicial Intern to Presiding Justice Gerald J. Whalen.

Staszkiw is a *cum laude* graduate of both the University at Buffalo and the University at Buffalo Law School.

Harter Secret & Emery has a nationally recognized [Employee Benefits and Executive Compensation](#) practice. The firm's attorneys work with employers on a wide and varied range of employee benefit and executive compensation plans, assisting on some of the largest and most sophisticated plans in the country. In the complex and ever-evolving world of employee benefits, Harter Secret & Emery interacts with clients on a daily basis on complex issues including design and implementation of retirement and health and welfare benefit plans, legal compliance, compensation arrangements, benefits integration, legislative and regulatory changes, litigation issues, fiduciary protection, and plan investments, including private equity investments.

About Harter Secret & Emery LLP

Harter Secret & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate,

and trusts and estates law. Harter Secrest & Emery has 31 *U.S. News - Best Lawyers* 2018 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been top ranked in *Chambers USA* for Corporate/M&A, Litigation, Immigration and Real Estate law and 42 attorneys are recognized as *The Best Lawyers in America*® for 2018. For more information visit www.hselaw.com.

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