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Harter Secrest & Emery Announces New Partners
Daniel J. Altieri and Timothy W. Menasco Elected to the Firm's Partnership

Rochester, New York— January 3, 2022—Harter Secrest & Emery LLP ("HSE"), a full-service business law firm with offices throughout New York, is pleased to announce that Daniel J. Altieri from the firm's Litigation practice and Privacy and Data Security team, and Timothy W. Menasco from the firm's Intellectual Property practice have been elected partners in the firm.

"Dan and Tim are terrific attorneys who continue to make a positive impact on our firm and the clients we serve," said Craig S. Wittlin, Harter Secrest & Emery managing partner. "They have each earned the trust and respect of everyone at Harter Secrest & Emery, and we are happy to welcome them to the partnership."

As part of Altieri's privacy and data security practice, he works closely with clients in education, healthcare, retail, manufacturing, and other industries on issues relating to incident preparation and post-incident response, regulatory compliance and risk assessments, and more. As a litigator, Altieri advises clients on all aspects of commercial litigation from pretrial matters through trial and appeal. He has successfully tried complex cases to verdict and argued before the Supreme Court of the State of New York Appellate Division. Altieri was selected by his peers for inclusion in 2021 and 2022 *Best Lawyers: Ones to Watch* in America for Commercial Litigation and Litigation-Banking and Finance and was included in the Upstate New York Super Lawyers Rising Stars list from 2017-2020. Altieri received his B.S. degree in Biology, cum laude, from Niagara University and his J.D., *magna cum laude*, from the University at Buffalo Law School.

As a member of the Intellectual Property practice group, Menasco assists clients through the process of preparing and prosecuting patents in the U.S. and in countries around the world. He

frequently prepares patentability opinions, performs freedom to operate analysis, and negotiates technology transfer and licensing agreements. In addition, Menasco counsels clients through disputes, threatened litigation, and litigation involving patents, trade secrets, inventorship challenges, and copyrights. He strategizes with engineers, inventors, and senior executives regarding effective and efficient U.S. and foreign patent portfolio development. He received his B.S. degree in Mathematical Physics, *cum laude*, from the University at Buffalo before earning his J.D. from the University at Buffalo Law School. Menasco is an active member of the National Asian Pacific American Bar Association. He was selected by his peers for inclusion in 2021 and 2022 *Best Lawyers: Ones to Watch in America* for Intellectual Property Law, he was the recipient of the 2020 "Up and Coming Attorneys" Award from *The Daily Record* and was included in the Upstate New York Super Lawyers Rising Stars list from 2017-2020.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 38 *U.S. News - Best Lawyers*® 2022 "Best Law Firms" top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Environment, Labor & Employment, Litigation, Immigration, and Real Estate law and 47 attorneys are recognized as *The Best Lawyers in America*© for 2022. For more information visit www.hselaw.com.

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