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HARTER SECREST & EMERY LAUNCHES ONLINE TRAINING PLATFORM

Platform features program aimed at helping employers prevent sexual harassment and discrimination while promoting a culture of respect in the workplace

Rochester, New York, May 4, 2022 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, has launched a new online training platform to assist employers in preparing, delivering, and monitoring effective, impactful programs on a range of issues. The platform’s initial offering features a Preventing Discrimination and Harassment in the Workplace program. This on-demand curriculum, available at training.hsela.com, is a subscription-based program that provides unlimited annual access to employers.

“This resource was developed to help employers efficiently address the growing number of training and compliance requirements that are being placed on their businesses,” said Jeffrey J. Calabrese, Harter Secret & Emery Labor and Employment practice group leader. “Employers can find value in having convenient access to sophisticated, legally-compliant programs that are presented by knowledgeable, experienced attorneys. The Preventing Discrimination and Harassment in the Workplace program meets New York State and New York City annual training requirements and is designed to improve workplace culture and mitigate risks associated with harassment and discrimination.”

The initial program consists of six chapters that educate users in an easy-to-understand, convenient, and cost-effective webinar-style presentation. The course covers topics such as types of sexual harassment, sex stereotyping, hostile work environments, retaliation, supervisor responsibilities, personal liability, bystander intervention, investigation process, and victim resources.

The training platform also offers a variety of benefits for those administering the program, such as easy employee self-registration, user engagement reports, user evaluation forms, and training completion certificates.

HSE Launches Online Training Platform and Sexual Harassment Prevention Program

The program is designed to be affordable for employers of every size. Annual subscription fees range from \$375 per year for employers with 49 or fewer employees to \$3,000 per year for employers with 300 and more employees. Harter Secrest & Emery plans to add additional training programs and topics to the platform in the future.

Harter Secrest & Emery Labor and Employment attorneys counsel employers on state and federal labor law compliance and the soundness and comprehensiveness of employment practices and policies. They represent employers in nearly every industry sector, including retail, health care, professional services, higher education, and manufacturing, in both union and non-union settings. Clients include privately-held and public corporations with up to tens of thousands employees located across the United States.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 38 *U.S. News - Best Lawyers*[®] 2022 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Environment, Labor & Employment, Litigation, Immigration, and Real Estate law and 47 attorneys are recognized as *The Best Lawyers in America*[®] for 2022. For more information visit www.hsela.com.

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