



Harter Secret & Emery LLP
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HARTER SECREST & EMERY WELCOMES THREE NEW ATTORNEYS

Rochester, New York, October 28, 2022 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, is pleased to announce that three attorneys have recently joined the firm.

[Ryan C. Altieri](#) is an associate in the [Litigation](#) practice group and a member of the [Privacy and Data Security](#) team in the firm’s Buffalo office. An experienced litigator, Altieri represents businesses in various types of commercial disputes, and he has successfully argued before the Supreme Court of the State of New York, Supreme Court of the State of New York Appellate Divisions, United States District Courts, and United States Court of Appeals for the Second Circuit. Altieri counsels clients concerning vendor contracts and acquisitions, best practices to avoid a data breach, regulatory compliance and risk assessment, post-incident response, and assists clients in the event of litigation or regulatory action. Ryan has an in-depth understanding of state-by-state privacy laws concerning breach notice requirements to affected consumers, and government entities. He earned his J.D., *magna cum laude*, from the University at Buffalo School of Law, and his B.A. from the University at Buffalo.

[Tracie M. Hiatt](#) is a counsel in the [Litigation](#) practice group in the firm’s Rochester office. A former assistant public defender, Hiatt brings extensive courtroom experience from her six years with the Monroe County Public Defender’s Office, where she represented indigent clients in all aspects of criminal cases from arraignment to resolution. Hiatt was also a senior attorney for the Mental Hygiene Legal Service in Rochester, NY, where she represented individuals with mental or developmental disabilities in Supreme, Family, and County Courts. She earned her J.D. from American University Washington College of Law, and her B.A. from Franklin & Marshall College.

[Alexander C. Kaczmarek](#) is an associate in the [Intellectual Property](#) practice group in the firm's Buffalo office. Kaczmarek assists clients in acquiring, protecting, and managing their intellectual property portfolio. Before joining HSE, he was the lead student attorney at the Entrepreneurship Law Center Clinic in Buffalo, NY, where he oversaw several students and advised startup businesses on formation and intellectual property. Kaczmarek was also a legal intern at PCB Piezotronics, Inc., where he reviewed and drafted agreements, performed due diligence, and aided in compliance projects. He earned his J.D., *cum laude*, from the University at Buffalo School of Law, his L.L.M. in Legal Theory from New York University School of Law, and his B.A. from the University at Buffalo.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 38 *U.S. News - Best Lawyers*[®] 2022 "Best Law Firms" top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Environment, Labor & Employment, Litigation, Immigration, and Real Estate law and 50 attorneys are recognized as *The Best Lawyers in America*[®] for 2023. For more information visit www.hselaw.com.

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